



- **Email:** [bilalkabeer3@gmail.com](mailto:bilalkabeer3@gmail.com),  
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- **Mob:** +971564406187
- **Nationality:** Pakistani
- **DOB:** 15-03-1988
- **Country of residence:** United Arab Emirates

S. No	Degree	Year	University	Major/Subjects
1.	<b>Degree:</b> Ph.D. 2015- in Progress( <u>Animal Science and Food Processing</u> ) <b>Institute:</b> Czech University of Life Sciences, Prague, Czech Republic. <b>Research:</b> Bird communities at an offshore island of Abu Dhabi, Sir Bani Yas, UAE. <b>Subjects:</b> Ecology, Animal Production, Ornithology, Biochemistry, Zoohygiene a presence, Livestock production in tropics and subtropics, Management of research and Dissertation Methodology.			
2.	<b>Degree:</b> M. Phil. ( <u>Master of Philosophy in Wildlife Management</u> ) 2013. <b>Institute:</b> Pir Mehr Ali Shah, Arid Agriculture University Rawalpindi, Pakistan <b>Research:</b> Feed preference of Hog deer ( <i>Axis porcinus</i> ) under captivity <b>Subjects:</b> Forest recreation and park management, Biostatistical analysis, Protected areas and management, Endangered species and their management, Essentials of wildlife conservation-National perspectives, Forestry and environment, Wildlife study techniques –Management aspects, Wildlife food and foraging, Management aspects of wildlife behavior, Wildlife policies legislation and international conventions and Biostatistical Analysis			
3.	<b>Degree:</b> MS.c ( <u>Master of Science in Wildlife Management</u> ) 2010. <b>Institute:</b> Pir Mehr Ali Shah, Arid Agriculture University Rawalpindi, Pakistan <b>Research:</b> Status of water birds at Kallar Kahar Lake Chakwal, Pakistan. <b>Subjects:</b> Principal of wildlife management, Wildlife study techniques, Mammology, Elements of statistics and biometry, Ornithology, Conservation Biology, Experimental statistics, Terrestrial wildlife management, Wildlife wetland management, Wildlife population ecology, Wildlife damage management and Herpetology			
4.	<b>Degree:</b> B.S.c ( <u>Biological Sciences</u> ) 2007 <b>Institute:</b> Punjab University, Pakistan <b>Subjects:</b> Zoology, Botany, and Chemistry			

**JOB/ EXPERIENCE**

**Job Title: Assistant Conservation Manager (Sir BaniYas Island)**

**Experience:** From 8<sup>th</sup> Mar. 2015 – till date

**Company & Department:** Wildlife Management and Conservation Services, Sir BaniYas Island, Barari Forest Management L.L.C, UAE

**Responsibilities and Achievements:****Assistant Conservation Manager Position Objectives:**

- To ensure plans, strategies, and protocols provided by management implementation in the field and execution as per SOPs.
- Managing and coordinating the field operations of a globally important collection of desert fauna on Sir Bani Yas Island.
- Promoting Ecotourism and give innovative plans for improving the tourists, experience along with the supreme objective of animal welfare and wildlife conservation
- Record keeping, preparation of guidelines, protocols and working schedules for client
- Managing feeding of 16.000 animals at the island on a daily basis pellet feeding and grass, visit sites and manage clearance and good hygienic conditions for animals

**Managed operations**

Animal Husbandry	Animal Monitoring	Carnivore Monitoring	Bio-security
Feeding and Watering	Manpower Management	Monitoring interspecies interaction	Census
Camps management:	Animal health assessment	Vehicles & Logistic	Physical capture

**Writing Skills:**

- **Database recording sheets and Record registers:** development and implementation of data record registers and sheets and representation in reports.
- **Scientific reports:** Good proactive abilities in research, writing and experimental reports.
- **Project reports and presentations:** Can develop detailed project reports (on weekly, monthly, bi-annual, annual basis) and deliver presentations to the clients.

**Wildlife Photography:** Good skills in photography of wildlife and exhibits.

## PREVIOUS JOB EXPERIENCES

JOB/EXPERIENCE	JOB/EXPERIENCE	JOB/EXPERIENCE
AVIFAUNA BIOLOGIST	RESEARCH ASSISTANT	RESEARCH INTERNEE
26 <sup>th</sup> Dec. 2013 - 8 <sup>th</sup> March.2015	2 <sup>nd</sup> Nov. 2010 – 20 <sup>th</sup> Nov. 2013	01 <sup>st</sup> August. 2010 -31 <sup>st</sup> October. 2010
Location: Sir Bani Yas Island, UAE	<b>Location:</b> Pakistan Agriculture Research Council, Pakistan	<b>Location:</b> Biodiversity Park, Attock Oil Refinery, Pakistan
<p>Avifauna Monitoring and Nutrition Management</p> <ul style="list-style-type: none"> <li>▪ Monitor and recording of birds on a monthly basis.</li> <li>▪ Migratory birds surveys.</li> <li>▪ Management of the Aviary and Birds.</li> <li>▪ Rearing of Ratite chicks. (Ostrich, Emu &amp; Rhea).</li> <li>▪ Record keeping of bird's</li> </ul>	<p>“Study on Biology Captive Breeding of Endangered Wild Animals In captivity at Poultry&amp; Wildlife Research Section”</p> <p>“Genetic Improvement of Selected Indigenous Poultry Breeds”</p> <ul style="list-style-type: none"> <li>▪ Worked on two research projects</li> <li>▪ Aviary management, monitoring birds, supervision of staff</li> <li>▪ Data Recording</li> <li>▪ Developing Technical and financial reports</li> <li>▪ Work with poultry management include backyard poultry rearing</li> </ul>	<p>Management of biodiversity Park</p> <ul style="list-style-type: none"> <li>▪ Monitor and record behavior of bird's species in Aviary.</li> <li>▪ Maintenance of Botanical garden</li> <li>▪ Management of staff and daily operations</li> </ul>

## TRAINING & CERTIFICATIONS

S.	Training	Year	Training details	Institution
1.	Insect Taxonomy	2017	Insect Taxonomy & Field Sampling Skills	University of Oxford, UK
2.	Field survey Techniques	2015	Field survey techniques to study birds	University of Oxford, UK
3.	How to achieve excellence at work	2013	Leadership qualities and successful management of Manpower	Brain Power Institute, Dubai, UAE
4.	Scientific Technological Workshop OIC	2012	High altitude ecosystem and Climate change	Comstech Institute, Islamabad.
5.	Animal Husbandry	2010	Physical capture & restrain	Pakistan Agriculture Research Council
6.	English Language Course	2003	English level III	Khyber Institute, Rawalpindi, Pakistan

### Publications

1. M. Rais, **B. Kabeer**, M. Anwar and T. Mehmood.2010. Effect of habitat degradation on breeding waterbirds at Kallar Kahar Lake District Chakwal. The Journal of Animal and Plant Sciences. 20(4), 2010, Page:318-320
2. **Bilal Kabeer**, Maqsood Anwar, Muhammad Rais, Muhammad Jawad Jilani, Muhammad Arslan Asadi, Sadia Abid, Sadaf Bilal, Farrukh Saleem, Babar Hilal Ahmed, Agha Waqar Yunus, Saleem Zahid, Muzamil Anjum, Pavla Hejzmanova, Muhammad Kamal Sheikh and Abid Mehmood.2018. Study of Feed Preference of endangered Hog deer(*Axis Porcinus*) under captive conditions in Pakistan. Journal of International Journal of Conservation Science. Volume 9, Issue 2, April-June 2018:337-344
3. Sadia Bilal, Muhammad Rais, Maqsood Anwar, Iftikhar Hussain, Madiha Sharif, **Bilal Kabeer**.2011.Habitat association of Little Grebe (*Tachybaptus ruficollis*) at Kallar Kahar Lake, Pakistan. Journal of King Saud University – Science. Volume 25, Issue 3, July 2013, Pages 267-270
4. Noman Khalique, Muhammad Rais, Tariq Mehmood, Maqsood Anwar, Sakhawat Ali, Sadia Bilal, **Bilal Kabeer**. 2012. Study on Some Waterfowls of Mangla Dam, Azad Jammu and Kashmir. Journal of population and fauna, Ukraine.Vol.21 No.44-49, 2012
5. Farrukh Saleem, Babar Hilal Ahmad, Saleem Zahid and **Bilal Kabeer**. 2014. Comparative productive performance of indigenous naked neck and naked neck crossbred layer chickens. Journal of Agriculture Research. Res. Vol. 27 No.4, 2014

### CONFERENCES, EXHIBITIONS, AND SEMINARS

- Participated in 1 day ACTIVE SUPPORT IN THE FOD WALK CAMPAIGN in Sir Bani Yas Airport By Abu Dhabi Airports. (2015).
- Letter of Appreciation to be Part of CONSERVATION INTRODUCTION OF ARABIAN TAHR ON SIR BANI YAS ISLAND by The Arabian Tahr steering Committee (2014).
- Certificate of participation on the occasion of Spring Festival FANCY BIRD & DOG SHOW (2013).
- Certificate of Appreciation by Pakistan wildlife foundation for contribution as YOUNG SCIENTIST to nature conservation in Pakistan. (2013).
- Certificate of Merit Laptop (Awarded with Laptop) on the basis of merit to excel professionally YOUTH INITIATIVE, GOVERNMENT OF PUNJAB. (2012).
- Participated in 3 days INTERNATIONAL ZOOLOGICAL CONGRES in GC University Lahore Pakistan (2012).

- Participated in 3 days INTERNATIONAL ZOOLOGICAL CONGRES in University of Azad Jammu & Kashmir, Muzaffarabad, Pakistan (2011).
- Certificate for 1-day participation in Energy Conservation Training Workshop/Seminar on Agriculture, Buildings, Transport, Industry & Power and Clean Development Mechanism, PC Hotel, Pakistan.

### Computer Skills

M.S Word, M.S PowerPoint, M.S Excel, M.S Access, M.S FrontPage, Adobe Photoshop, In-Page (Urdu), E-mail/Internet

### LANGUAGES

- English (Writing and speaking)
- Urdu (Writing and speaking)
- Arabic (Speaking-moderately)
- Punjabi (Speaking)

### HOBBIES

Wildlife Photography, Swimming, Birding, Horse riding and Driving

### REFERENCE

- Mr. Abid Mehmood, Manager Wildlife conservation Sir Bani Yas Island, Barari Forest Management, Abu Dhabi, UAE ([abid@barari.ae](mailto:abid@barari.ae) +971506632023).
- Sabir Bin Muzaffar Department of Biology, College of Science, PO Box 15551, Al Ain United Arab Emirates University Phone: +971-3-7136549 Mobile: +97150-1121793 Website: [http://faculty.uaeu.ac.ae/s\\_muzaffar](http://faculty.uaeu.ac.ae/s_muzaffar)
- Dr. Maqsood Anwar, Chairman, Department of Wildlife Management, PMAS-Arid Agriculture University, Pakistan ([maqsoodanwar@uau.edu.pk](mailto:maqsoodanwar@uau.edu.pk); +923345434784).
- Dr. S M H Andarabi, Principal Scientific Officer Pakistan Agriculture Research Centre, Islamabad, ([andrabi123@yahoo.com](mailto:andrabi123@yahoo.com))+92335167360).
- <http://www.sirbaniyasisland.com/Vet-Conservation-Details/8/Bilal-Kabeer>
- <http://www.albayan.ae/interactive/team-alpha/2015-12-13-1.2526113>