

DR AYESHA SHAHID

PERSONAL

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EDUCATION

2009-2011: Postgraduate Certificate in Higher Education. University of Hull, UK.
2002-2007: PhD, School of Law, University of Warwick, UK.
2000: Postgraduate Diploma in "Teaching Human Rights Law", Center for Human Rights, Columbia University.
1992-1994: LL.M Faculty of Law, University of Peshawar, Pakistan.
1986-1988: LL.B Faculty of Law, University of Peshawar, Pakistan.
1983-1985: B.A Jinnah College, University of Peshawar, Pakistan.

TEACHING AND RESEARCH INTERESTS

International Human Rights Law, Islamic Law, Constitutional and Administrative Law, International Law, Gender and the Law, Family Law.

TEACHING EXPERIENCE

- **2017 to date:** Senior Lecturer, Coventry Law School, Coventry University
- **2011-2017:** Lecturer, Brunel Law School, Brunel University.
- **2008-2011:** Lecturer in Law, Law School, University of Hull.
- **2005-2007:** Part-Time Lecturer, School of Law, University of Warwick.
- **2002-2005:** Warwick Post-Graduate Research Fellow, School of Law, University of Warwick.
- **1996- 2005:** Lecturer, Faculty of Law, University of Peshawar, Pakistan.
- **1996-2002:** Resource-Person, Women's Studies Centre, University of Peshawar, Pakistan.

OTHER RELATED EXPERIENCE

- **PhD Principal Supervisor:** Four successful PhD Supervisions in the area of Migrant Construction Workers Rights in Saudi Arabia, Child trafficking in Nigeria, Sex trafficking in the UAE, Protecting the Rights of Roma Minority Community in Hungary.
- **External PhD Evaluator:** Higher Education Commission of Pakistan. (PhD Evaluations for University of Peshawar, Fatima Jinnah University, Pakistan)
- **Internal PhD Examiner:** examined two PhD's at Brunel Law School, Brunel University.
- **Director,** Postgraduate Research Programme, Brunel Law School, Brunel University London.
- **Coordinator, Undergraduate Dissertations,** Brunel Law School, Brunel University London.
- **Associate Editor,** *Asian Yearbook of Human Rights and Humanitarian Law* Brill/Nijhoff Publications.
- **Editor,** *Journal of Islamic State Practices in International Law*, Electronic Publications.
- **Guest Editor,** *Asian Journal of Law and Society* Cambridge University Press.
- **Assistant Coordinator,** Student Exchange Programme, British Council, Islamabad, Pakistan.

PUBLICATIONS

Books

- Shahid, A. (2010) *Silent Voices, Untold Stories: Women Domestic Workers in Pakistan and their Struggle for Empowerment*, Oxford University Press. ISBN 978-0-19-547730-6. 246 pages.
- De La Rasilla, I. and Shahid, A. (2018) *International Law and Islam: Historical Explorations*, Brill Publishers.

- Rehman, J. and Shahid, A.(2017 2018) (ed)*Asian Yearbook of Human Rights and Humanitarian Law*. Volumes I and II. Brill Publishers.

Chapters in Books

- Shahid, A. (Dec 2018) "An Exploration of the 'Global' History of International Law: Some Perspectives from within the Islamic Legal Traditions", in Ignacio De La Rasilla and Ayesha Shahid, *International Law and Islam: Historical Explorations*, Brill Publishers.
- Shahid, A. Khan, I.(2017) "The Application of the Best Interest of the Child Principle in Custody and Guardianship Cases in Pakistan" in N. Yassari et al, *Parental Care and the Best Interests of the Child in Muslim Countries*. TMC Asser Press, pp169-204.
- Shahid, A. (2015) "Migrant Filipino Domestic Workers in Pakistan; Agency, Rights and the Limits of the Law" in Siobhan Mullally, *Care, Migration and Human Rights: Law and Practice*, Routledge, pp150-170.
- Rehman, J and Shahid, A. (2010) 'Sharia and Application of Human Rights Norms of Equality and Non Discrimination in the Family: A Case Study of Family Law in Pakistan'. In: Hatem Elliesie (Ed.) *Menschenrechte und Islam / Islam and Human Rights* (Jubilee Edition of the German Association of Arabic and Islamic Law) Peter, Lang Publishing Group, New York, Berlin, Oxford. Pp361-386
- Ali, S.S. and Shahid, A. (2006) "Women, Law and Empowerment: Securing Equal Rights for Women in the Workplace: A Case-Study of Women and Employment in Pakistan)" in Paul Crick (ed.,) *Our Freedoms: A Decades Reflection on the Advancement of Human Rights*. International Bar Association. pp175-193

Journal Articles

- Shahid, A.(2019)"Trafficking of Women in the UAE: A Critical Assessment of the UAE's Obligations under International, Regional and Domestic Legal Frameworks(submitted to Arab Law Quarterly)
- Shahid, A. (2018) "Post-Divorce Maintenance Rights for Muslim Women in Pakistan and Iran: Making the Case for Law Reform" *Muslim World Journal of Human Rights* (MWJHR). DOI: <https://doi.org/10.1515/mwjhr-2018-0004>
- Shahid, A. (2013) "Post-Divorce Maintenance for Muslim Women in Pakistan and Bangladesh: A Comparative Perspective" *International Journal of Law, Policy and the Family*. Issue 2, pp197-215.
- Shahid, A. (2010) " For the Sake of Justice: Protecting Divorced Women's Rights in Pakistan by Re-Examining the Sharia Principle of *Mutat* (Post-Divorce Maintenance)", *Journal of Islamic State Practices in International Law*, Volume 6, Issue 1.
- Shahid, A. (2009) "The Socio-Legal Implications of Women's Work in the Informal Sector: A Case Study of Women Domestic Workers in Pakistan, (1) *Law, Social Justice & Global Development Journal* (LGD).
- Shahid, A. (2007) "Women and Employment in Plural Legal Settings: Some Reflections on Theory and Practice of Islamic Teachings and Legal Pluralism in Pakistan" *Journal of Islamic State Practices in International Law*, Volume 2, Issue 3. pp 49-85
- Shahid, A. (2003) "Definitional Issues of Women's Work: Some Theoretical Perspectives" *International Human Rights Perspective*, Human Rights Studies Centre, Peshawar, Pakistan. Vol. 2 (1). pp25-40
- Shahid, A. (1998) "Contemporary Divorce Laws in Pakistan with Effect to Women" *Journal of Law and Society*, Peshawar, Pakistan. Centre for Legal Research, Faculty of Law, University of Peshawar. Vol. 17(30). pp54-70
- Shahid, A. (1994) "The Development of the Norm of Non-Discrimination in International Human Rights Law and Convention on the Elimination of all Forms of Discrimination against Women: An Overview." *The Journal of Humanities and Social Sciences. Faculty of Social Sciences, University of Peshawar*, Peshawar, Pakistan. Vol. (2), No 1. pp 28-42
- Shahid, A. (1995) "Constitutional Deviations and the Superior Judiciary in Pakistan" *The Journal of Humanities and Social Sciences*, Peshawar, Pakistan. Vol. (9) No 3. pp26-48
- Shahid, A. (1999) "A Comparative Analysis of Women's Employment Legislation in Pakistan with Article 11 of CEDAW" *Women Studies Journal* Vol. (1). pp5-40

Teaching Manuals

- Ali, S. S., Shahid A, Lawan. M., (2010) *An Introduction to Islamic Family Law: Teaching and Learning Manual*. UKCLE Islamic Law Curriculum Development Project.

- Ali, S. S., Shahid A, Lawan, M. Musa., (2010) *Islamic Family Law and Muslim Diaspora Teaching and Learning Manual*. UKCLE Islamic Law Curriculum Development Project.
- Ali, S. S., Rehman, J. Shahid, A (2010) *Islamic law Bibliography and a Glossary of Arabic and English Terms* UKCLE Islamic Law Curriculum Development Project.

CONSULTANCIES AND RESEARCH PROJECTS

- **2017-2018: National Coordinator and Member Working Group** on Child Law in Muslim Countries Second Project: Establishing Filiation: Towards a social definition of the family in Islamic and Middle Eastern Law?
- **2015-2016: National Coordinator for Pakistan**, 'Best Interest of the Child Principle in Custody and Guardianship Cases in Muslim Countries' Project, Max Planck Institute International and Comparative Family Law, Hamburg, Germany.
- **2014- 2015:** "Islamic Law and Human Rights" Oxford University Annotated Bibliography for International Law section, Oxford Annotated Online Bibliographies.
- **2010 to 2011: Research Project**, 'Filipino Domestic Workers in Pakistan' funded by, Faculty of Social Sciences and the Hull Law School and Sir Philip Reckitt Educational Trust.
- **2007 to 2010: Researcher**, 'Islamic Law Curriculum Development Project' funded by the UK Centre for Legal Education(UKCLE), Commonwealth Education Foundation and University of Warwick.
- **2002: Principal Coordinator**, 'Developing International Human Rights Law Curriculum', for undergraduate programmes, Higher Education Commission of Pakistan.
- **2001: Co-Investigator**, 'Strengthening Institutional Capacity of the Judiciary under Local Government Plan', Asia Foundation and National Reconstruction Bureau.
- **2000: Principal Investigator**, 'Promotion of Women's Human Rights: Pakistan's Situational Analysis', International Labor Organization.
- **1997: Principal Investigator**, 'A Comparative Analysis of Women's Employment Legislation in Pakistan with Article 11 of CEDAW' Human Rights Commission of Pakistan.
- **1998-2000: Coordinator**, Human Rights Studies Centre, Faculty of Law, University of Peshawar, Pakistan.

SEMINARS, CONFERENCES & WORKSHOPS

- Presented a paper "Trafficking of Women in the UAE: A Critical Assessment of the UAE's Obligations under International, Regional and Domestic Legal Frameworks", 15th Asian Law Institute Conference, 21st -22nd May 2018, Seoul University, South Korea.
- Presented a paper "Protecting Post-Divorce Maintenance Rights of Muslim Women in Pakistan and Iran: Making the Case for Law Reform" at the 14th ASLI International Conference Asian Perspectives on Legal Globalization, University of Manila, Philippines. 19th- 20th May 2017.
- Presented a paper "Establishing *Nasab* through Private Autonomy in Muslim Countries" at a workshop organized by the Max Planck Institute of Comparative and Private International Law, Beirut, 11-12th Nov2017
- Presented a paper "Protecting Post-Divorce Maintenance Rights of Muslim Women in Pakistan and Bangladesh" at the 13th ASLI International Conference *Asian Perspectives on Legal Globalization, Peking University Beijing China 19th 20th May2016*
- Presented a paper "The Role of Judiciary in Shaping Parental Care and Best Interest of the Child Principle" at a workshop organized by the Max Planck Institute and Centre Jacques Berque, Rabat, Morocco 1st-5th April 2015.
- Presented a paper "Exploring the 'Global History of International Law' within the Islamic Legal Tradition" at TWAIL conference, *Third World Approaches to International Law Intellectual and the Praxis*, Cairo Feb 2015.
- Presented a paper " History of International law and Islam" at a one day international conference "Interdisciplinary Perspectives on Islamic International Law and the Intercultural Origins of the Law of Nations", Brunel University funded by Brunel Seminar Series and Santander IGLP Doha Collaborative Research Grant, Feb, 2014.
- Presented a paper "Exploring the Limits of Law: Women Domestic Workers in Pakistan and their Struggle for Empowerment", at an international conference Gender and the Law, organized by London Centre for Social Studies and Gediz University, Izmir, Turkey, 3-5th June 2014.

- Presented a paper “Valuing Women’s Labour: Law, Empowerment and Human Rights of Migrant Filipino Domestic Workers in Pakistan” at *11th Asian Law Institute Conference, Kuala Lumpur, Malaysia 22-25th May 2014*.
- Presented a paper "Law Reform in the Muslim World: A Case Study of Pakistan Faculty of Law, Hamburg University, Germany. Jan 2011
- Presented a paper “Post-Divorce Maintenance for Muslim Women in Pakistan and Bangladesh: A Comparative Perspective” Max Planck Institute for International and Comparative Law, Hamburg. Jan 2013.
- Presented a paper “Post-Divorce Maintenance For Muslim Women in Pakistan and Bangladesh” at Pakistan Workshop 2012 organized by Pakistan Workshop, Lake District, May 2012
- Presented a paper “Domestic Workers in Pakistan: Some Legislative and Policy Recommendations for Regulating Domestic Service in Pakistan” Sheffield University, March 2012.
- Presented a paper “Protecting Divorced Muslim Women’s Rights by the Application of Principle of *Mata’a*. A case study of India, Pakistan and Bangladesh” International and Islamic Law conference organized by Brunel University .September, 2011.
- Presented a paper “Is Wife Beating a Divine Right? A Case Study of Domestic Violence in Pakistan” at an International Conference at New Castle University, organized by Angleau Centre, New Castle. 25th 26th November 2010.
- Presented a paper“ Teaching and Research in Islamic Law Challenges and Future Directions” at a Seminar: *New Directions: How Languages Promote Research and Internationalisation in Higher Education*, organised by Centre for Central, Russian and East European Studies, University of Glasgow. April, 2009.
- Presented a paper “*For the Sake of Justice: Protecting Divorced Women’s Rights in Pakistan by Re-examining the Sharia Principle of Mutat (Post-Divorce Maintenance)*”at an international conference “Re-Imagining the Sharia, Theory, Practice and Muslim Pluralism at Play”, organised by the University of Warwick and University of Copenhagen. Venice. September 2009.
- Participated in the Annual Family Law Seminar “Time for Change? Reforming Family Law” Staffordshire University Law School. 7th Feb 2009.
- Presented a paper “Experiences of Conducting Case Studies” Islamic Law Curriculum Development Workshop 3rd December 2008.
- Participated in a two day workshop on “Islamic Law Curriculum Development Project” organised by UKCLE, University of Warwick. July 2008.
- Presented a paper at a one day conference “Islam, Application of Sharia and Human Rights” British Institute of International and Comparative Law. June 2008.
- Participated in a two day workshop on “Islamic Law Curriculum Development” organized by UKCLE. 1st-2nd December 2006.
- “Women and Work in the Informal Sector: A Case Study of Women Domestic Workers in Pakistan.” Paper presented at Human Rights and Global Justice Conference, University of Warwick. 29th-31st March 2006.
- “Socio-Legal Implications of Women’s Work in the Informal Sector in Pakistan.” Paper presented at Women and Gender Seminar series Department of Sociology, University of Warwick. 12th Jan 2005.
- “Women’s Law Curriculum Development Programme: Possibilities for Collaboration.” Paper presented at a two day workshop organized by Women Studies Center, University of Zimbabwe. March 2002.
- “Women’s Human Rights in Pakistan: A Situational Analysis.” Paper presented at a seminar organized by the Women’s Law Institute, University of Oslo, Norway. 14th Sept –18th Nov 2001.
- Participated in a conference on “Community Participative Legal Education” organized by Ford Foundation and ILS Law College Pune, India. 2001.
- Participated in a two day conference on “Confidence Building Measures between India and Pakistan.” organized by Indian Council for Social Science Research. Delhi, India. 12th-15th July 2001.
- Rapporteur for Provincial Consultation on “Strengthening the National Commission on The Status of Women, Pakistan” organized by Aurat Foundation and Shirkat Gah. Lahore, Pakistan. 25th August 2001.
- Participated and presented paper on “Promotion of Women’s Human Rights in Pakistan” workshop organized by International Labor Organization 5th-19th May, Karachi, Pakistan. 2000.

ACADEMIC AND PROFESSIONAL AWARDS:

- Teaching Fellow, Higher Education Academy ,United Kingdom
- August-Nov 2016-Post Doctoral Fellow, Max Planck Institute for Comparative and Private International Law
- August - December 2000 - Human Rights Fellowship, Human Rights Institute, Columbia University.
- May - August 2002 – International Visiting Research Fellow, Human Rights Institute, Columbia University.
- 2002 - 2005 - Warwick Postgraduate Research Fellowship University of Warwick.
- April - May 1997 – International Visiting Scholar “Role of Women in US Politics” project sponsored by the USIA International Visitors Programme.